



The Pennsylvania Nursing Workforce Coalition (PA-NWC) aims to advance a nursing workforce that will lead healthcare transformation by cultivating strategic partnerships with diverse populations and organizations.

FY2025 Impact Report



4,598

PA Graduate Nurses participated in the PA-NRC in 2024



634

Additional PA Registered Nurses retained through the PA-NRC compared to the national average



\$55.8M

Turnover costs avoided through the improved retention rate

PA Nurse Residency Collaborative (PA-NRC)

53%

Acute care hospitals participate in the PA-NRC

77 of 146

Acute care hospitals in PA participate in the PA-NRC, excluding specialty and federal hospitals

**Please visit our website for more details about our PA-NRC data.*

PA-NRC Retention

First-year retention rate for PA Graduate Nurses who participated in the 2024 PA-NRC

90% vs 76%

National average

Continuing Education

228

RNs received Nursing Continuing Professional Development (NCPD) Contact Hours

Skills Training

283

PA Nursing Faculty and Preceptors

Educated using the **Clinical Faculty Preceptor Academy (CFPA)** on-demand curriculum created in partnership with the Geisinger School of Nursing

Mentorship

36

First-year nursing students from **22 different nursing schools** were paired with a mentor in 2024

100%

of student-mentees agreed the **PA Accelerated Cohort of Exchanged Learning (PA-ACCEL) Mentorship Program** was helpful for academic and career readiness

Podcast

2,443

At the Core of Care podcast episodes downloaded

70 episodes created since 2019

What Our Members Are Saying

“Being a part of [the PA-NWC] gives me confidence in the future of nursing. [The PA-NWC] consistently creates opportunities for growth, innovation, and a stronger workforce that promotes elevated patient care quality.”

Administrator,
Department of Education

“If you’re stepping into a preceptor or clinical faculty role this year, you don’t have to figure it out alone. I wish that I had something like this when I started out.”

Faculty participant, CFPA Program

“The [PA-NWC] has given me a community of like-minded people that support my work as a new Nurse Residency Director. Being a part of this collaborative has increased my knowledge and my confidence as I have navigated a new role. I love having friends to call and seek advice from when I am facing Nurse Residency challenges!”

Director, Nurse Residency Program

“Serving on the Steering Committee for the PA-NRC has been a valuable experience that allowed me to network with exceptionally knowledgeable colleagues who share a strong commitment to supporting nurse residents.”

Nursing Professional Development
Specialist/Nurse Residency Coordinator

“Being part of the [PA-NWC] has elevated my work through networking opportunities and shared resources. While access to statewide data ensures we are all aligned with best practices and helps us make informed decisions, what matters most is feeling part of a collective effort that is shaping the future of nursing across PA.”

Director, Nurse Residency Program

“[I learned that] I am capable of doing everything if I just do it with a little confidence.”

Past Student-Mentee,
PA-ACCEL Mentorship Program



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Our Advisory Board

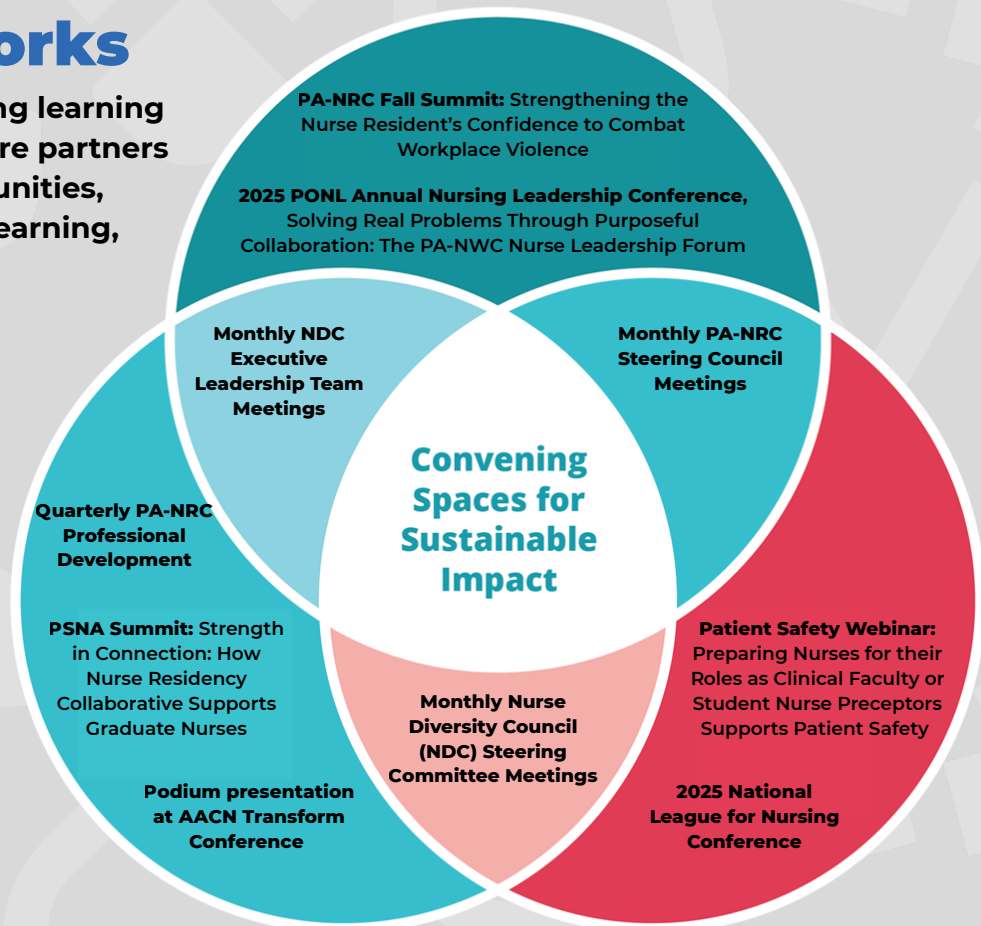
AARP Pennsylvania
Children's Hospital of Philadelphia (CHOP)
Convenient Care Association
Geisinger Health System
Hospital and Healthsystem Association of Pennsylvania (HAP)
Independence Blue Cross Foundation
Thomas Jefferson University - College of Nursing
Jefferson Health
Main Line Health
National Association of Hispanic Nurses (NAHN) – Philadelphia Chapter
National Association of Nigerian Nurses in North America (NANNNA)
National Nurse-Led Care Consortium (NNCC)
PA Nurse Residency Collaborative (PA-NRC)
Penn Medicine

Penn State Ross and Carol Nese College of Nursing
Pennsylvania Coalition of Nurse Practitioners (PCNP)
Pennsylvania Consortium of Associate Degree Nursing Programs
Pennsylvania Office of Rural Health
Pennsylvania Organization of Nurse Leaders (PONL)
Patient Safety Authority (PSA)
Pennsylvania Public Health Association (PPHA)
Pennsylvania State Nurses Association (PSNA)
SEIU Healthcare Pennsylvania
Southeastern Pennsylvania Area Black Nurses Association (SEPABNA)
Student Nurses' Association of Pennsylvania (SNAP)
University of Pennsylvania School of Nursing
University of Pittsburgh School of Nursing
UPMC

Network of Networks

The PA-NWC leads the state in creating learning communities for nurses and healthcare partners through in-person and virtual opportunities, including conferences, peer-to-peer learning, informal gatherings, and webinars.

To continue our work and expand our programs, we need your help! Scan the QR code to contribute to our sustainability.



How to Get Involved

- Join a committee or working group
- Share expertise, data, or best practices
- Partner with us on research, policy, or program development
- Invite colleagues to engage with PA-NWC initiatives
- Support our work through sponsorship or collaborative projects

